

SLOUGH BAPTIST CHURCH POLICY	Redundancy Policy
POLICY NUMBER: SBCP-22	



Primary Responsibility:	Treasurer
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Issued:	1 st April 2019
Status:	Final
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DISTRIBUTION

Original	Slough Baptist Church Office
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1. Policy

A redundancy situation will arise if the employer's work requirements have ceased or diminished and at least one employee's contract is terminated for that reason.

The Church Secretary will advise the Trustees if a redundancy situation is recommended to occur for staff within Slough Baptist Church. If the Trustees agree that a redundancy situation will arise, the Church Secretary will obtain competent professional advice to identify a process for fairly selecting employees.

In addition, agreement of a Slough Baptist Church Special Members Meeting is required if a redundancy situation will affect ministerial staff. In that event, the requirements of the church constitution shall be followed.

Slough Baptist Church will comply with the Statutory Redundancy limits set out in legislation at the time of any redundancy situation.